

A FEW of the BENEFIT PROGRAMS MOBI OFFERS...

PROGRAM	Description
Benefit Programs	
Medical/Prescription	Access to 3 high quality medical plan options for you and your family.
Non-Nicotine Discount	The opportunity to reduce your individual medical premium by \$500 a year through the nonuse of nicotine products.
Dental Coverage	The option to select coverage for you and your family under one of two dental plans.
Vision Coverage	Availability of vision coverage for you and your family.
Health Savings Account (HSA)	For participants in the medical HSA plans, a Health Savings account is a great to save and pay for medical expenses while reducing your taxable income.
Basic Life and AD&D Insurance	MOBI provides \$20,000 of company paid life & AD&D insurance at no cost to you.
Supplemental Life and AD&D Insurance	You have the option to elect additional supplemental life and AD&D insurance on yourself and your dependents.
Short Term Disability	MOBI offers options for STD coverage to team members.
Long Term Disability	MOBI offers options for long term disability coverage to team members.
401k Retirement Plan	It's never too early or too late to start saving for retirement. MOBI offers you a tax-favored 401K savings option & matches upto 3.5% of your contribution
Voluntary Insurance	You have the option to purchase Critical Illness Insurance and/or Accident Insurance.
Paid Time Off	
Me Days (PTO)	MOBI offers up to 25 days (200 hours) off based on your years of service with the company.
Holidays	The company provides seven paid holidays per year.
Giving Day (VTO)	Giving back is at the core of MOBI's culture, in support of this team members can request one day off per year to participate volunteer work.
Other Time Off	Includes Military Leave, Voting Leave, Bereavement, Jury Duty & General Personal Leave.
Learning/Development and Other Program	
POWER Academy & Litmos	Free access to programs and classes to help you grown and develop professionally and personally.
LifeMart Discounts	Product discounts, through ADP, on nationally recognized brand-name products, services, and local retailers. Real savings to help manage everyday needs. (Travel, Electronics, Tickets, Family Care, Wellness, Home & Auto, Financial, Legal, Apparel, Gifts, Restaurants & Dining)
Live Health Online	Online access to a doctor 24 hours a day, 7 days a week, through Anthem.
Mobile Provider Discount	MOBI thinks you are awesome and offers all employees discounts through ATT, Sprint, and Verizon.
Employee Assistance Program (EAP)	The company offers an EAP program through Anthem at no cost to you. The EAP can help with: legal consultation, parenting, senior care, child care, pet care and financial services and referral.

AND MORE.....